

Diversity, Equity, Inclusion and Belonging Training

All Good Food Awards Finalists are asked to commit to offering diversity, equity, inclusion and belonging training to staff and/or leadership annually. The goal of the Good Food Awards is to recognize and honor the food and drink crafters from across the country who are pushing their categories forward in sustainability and responsibility. To maintain these standards, we encourage you to approach this as an opportunity to double down on the dedication you've already demonstrated: to make incredibly delicious food and drink that makes a positive impact on the environment and your community.

While this criteria can be fulfilled with a wide variety of trainings, we'd like to encourage you to undertake a workshop that goes beyond workplace harassment training to include space and guidance for reflecting on structural inequities that may exist within your business and/or your food community:

- If this is the beginning of your Diversity, Equity, Inclusion and Belonging journey, the University of Virginia offers a free, online, self-paced course, [Foundations of Diversity and Inclusion](#).
- Race Forward's [Building Racial Equity](#) includes a foundations-level training, as well as two additional workshops on organizing and decision-making for racial equity.
- Soul Fire Farms offers a powerful food-focused training, [Uprooting Racism in the Food System](#), which provides an introduction to the history of inequality in the food system and actionable plans for identifying and dismantling racism in your organization and your community, whether you are a single-employee business or a much larger organization.

Our community includes businesses of many sizes from different parts of the country, so these recommendations may or may not be appropriate for everyone; you are welcome to participate in any training or workshop that is suitable for your specific business. Whether you participate in one of these workshops or one of the many others that are now widely available online or where you live, we hope this opportunity for reflection proves valuable to you and your community.